

Enclosure No.3

Qualifications of Independent Directors

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Salee Colour Public Company Limited

Criteria for selection of audit committee / independent director

The company has criteria for selecting independent directors. By considering the minimum qualifications in accordance with the rules of the SEC. In addition, should be an experienced person And knowledge and ability to be able to provide useful comments and suggestions, whether or not directly or indirectly, to the company Affiliated companies, associated companies or major shareholders of the company And one of them must have expertise in financial accounting Including the freedom to express opinions freely without being under the control of the management or major shareholders of the company And related persons or close relatives of such persons.

For the recruitment process Allowing each director to propose the appropriate names as well as qualifications and experience to the Board of Directors to decide.

Qualifications of the Audit Committee and Independent Directors

- holding shares not exceeding 0.5 percent of the total number of voting rights of the Company, its subsidiary, affiliate, joint venture or juristic person which may have conflicts of interest, including the shares held by related persons of the Independent Director;
- 2) neither being nor having been an Executive Director, employee, staff or advisor who receives salary, or a controlling person of the Company, its subsidiary, affiliate, joint venture, same-level subsidiary or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years prior to the date of appointment as the Independent Director;
- 3) not being a person related by blood or registration under laws, such as father, mother, spouse, sibling, and child, including spouse of the children, executives, major shareholders, controlling persons, or persons to be nominated as executive or controlling persons of the Company or its subsidiary;
- 4) not having a business relationship with the Company, its subsidiary, affiliate, joint venture, or juristic person who may have conflicts of interest, in the manner which may interfere with his independent judgement, and neither being nor having a major shareholder, Non-Independent Director or executive of any person having business relationship with the Company, its subsidiary, affiliate, joint venture or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years prior to the date of appointment as the Independent Director;
- 5) neither being nor having been an auditor of the Company, its subsidiary, affiliate, joint venture or juristic person who may have conflicts of interest, and not being a major shareholder, Non-Independent Director, executive or partner of an audit firm which employs auditors of the Company, its subsidiary, affiliate, joint venture or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two years prior to the date of appointment as the Independent Director;
- 6) neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the neither being nor having been a major shareholder, Non-Independent Director, executive or partner of the professional advisor unless the foregoing relationship has ended not less than two years prior to the date of appointment as the Independent Director;
- 7) not being a Director who has been appointed as a representative of the Company's Director, major shareholder or shareholders who are related to the Company's major shareholder;
- 8) not being other characteristic that makes it impossible to give an independent opinion about the operations of the company.